



Environment and Environmental Sustainability Policy

Prescient Therapeutics Limited

ACN 006 569 106

Reviewed/Approved by the Board		
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Table of Contents

1. Introduction	3
2. Recognition of climate change	4
3. Biodiversity	4
4. Our Commitments	4
5. Commitment to managing environmental risks.....	5
6. Commitment to improving environmental performance	5
7. Commitment to safe practices for the manufacture, transport, disposal and waste management for pharmaceutical products	6
8. Commitment to safe and healthy workplaces	6
9. Commitment to environmental sustainability	7
10. Governance and Policy Review	7

1. Introduction

Statement of intent

- 1.1. Prescient Therapeutics Limited (the **Company**) supports science-based, environmentally-sound international and national programs to address the impact of industry on the environment.
- 1.2. The Company recognises that climate change is a global issue that is leading to an ever-growing responsibility of companies and industry to understand and address the environmental impact and environmental sustainability aspects of business operations.
- 1.3. Prescient will monitor existing and emerging risks stemming from the manufacturing, regulatory, people and supply chain aspects of our business.
- 1.4. The Company's philosophy on environmental impact and environmental sustainability complements and aligns with Prescient company values and the principles set out in the Company's Code of Conduct.

Scope of this Policy

- 1.5. This Policy is based on the high-risk environment and environmental sustainability issues identified by the Company's risk management framework and practices.
- 1.6. This Policy addresses employee safety and wellbeing with respect to environment and environmental sustainability issues. The Company has separate Workplace Health and Safety policies, practices and procedures to deal with other, non-environmentally based health, safety and wellbeing issues.

Objectives of this Policy

- 1.7. This Policy is aimed at improving the Company's environmental sustainability and performance by:
 - (a) Ensuring compliance with relevant government legislation, policies and planning instruments in all jurisdictions where the Company undertakes its business and activities;
 - (b) Minimising adverse environmental impacts and promoting environmental sustainability;
 - (c) Developing and promoting across the Company standards, principles and practices for energy use, waste management, emissions, resource use and water resource protection;
 - (d) Mitigating regulatory, reputational, operational and financial risks; and
 - (e) Strengthening our corporate social responsibility profile for investors and stakeholders.

2. Recognition of climate change

- 2.1. Prescient recognises that climate change is a global issue. Prescient acknowledges that, as with other business, industries, governments and populations, it has an ever-growing responsibility to assess and address the Company's activities which may have an impact on climate change. This includes current and future internal and third-party activities associated with the regulatory, supply chain, manufacturing, transportation, waste management and resource use aspects of the Prescient business.
- 2.2. Prescient commits to adopt and implement appropriate and relevant responses to climate change that consider broad stakeholder considerations. These include aiming to optimise energy and resource efficiency with an overarching goal of reducing emissions; maintaining an understanding of government and other science-based reports and findings; conducting scenario analysis to assess the resilience of our business model to climate risks and opportunities and ensuring the executive team and Board are kept aware of current and emerging climate-change related issues and risks.

3. Biodiversity

- 3.1. Prescient recognises that our operations and business activities have the ability to affect biodiversity values within land, marine and freshwater ecosystems. Prescient aims to operate in a manner that will minimise our environmental impacts and promote sustainable land use.
- 3.2. Prescient will apply a mitigation hierarchy of avoidance, minimisation, mitigation through restoration and offsets during the lifecycle stages of our operations.
- 3.3. Prescient is committed to meeting international standards in biodiversity protection. We believe in science-based solutions and will, where applicable, form partnerships to both better understand potential impacts and inform management practices.

4. Our Commitments

- 4.1. In line with our philosophy and values, Prescient is committed to:
 - (a) Managing environmental risks;
 - (b) Improving environmental performance;
 - (c) Safe practices for manufacture, transport, disposal and waste management for radiopharmaceutical products;
 - (d) Safe and healthy workplaces;
 - (e) Educating and rewarding our teams for good environmental management practices; and
 - (f) Environmental sustainability.

5. Commitment to managing environmental risks

- 5.1. Prescient will conduct environmental risk assessments to understand and manage potential product impacts from manufacturing and patient use of our products. We will conduct these assessments in accordance with applicable global regulations. Prescient will periodically re-conduct product environmental safety profiles.
- 5.2. Prescient will carry out its environmental risk assessments and the application of this Policy under its existing risk management framework seeking to balance delivery of the Company's strategic objectives and obligations under the complex regulatory environments in which we operate. In this respect, Prescient will follow the practice of "Plan – Do – Check – Act" as we continue to:
 - (a) Review the Company's environmental goals;
 - (b) Analyse the environmental impacts and legal requirements related to our operations;
 - (c) Set objectives to reduce environmental impacts and comply with legal requirements;
 - (d) Establish programs to meet these objectives and targets;
 - (e) Monitor and measure progress in achieving the objectives; and
 - (f) Seek to ensure employees' environmental awareness and competence.

6. Commitment to improving environmental performance

- 6.1. Prescient recognises that the demand for energy and environmental impacts is closely linked. The Company understands that the extraction, transport and use of fuels, as well as the generation and transmission of electricity affects the environment on a global, regional and local level. We recognise that the sustainable use of energy - and energy security - are increasingly critical issues for businesses seeking social cohesion and economic prosperity.
- 6.2. Prescient is committed to:
 - (a) Applying strategies and procedures to effectively manage the energy use of office equipment and appliances;
 - (b) Ensuring where possible that building operations are effectively managed to gain operational efficiency and energy performance;
 - (c) Applying strategies and procedures to effectively manage energy use for employee travel;
 - (d) Evaluating alternative means of conducting business before undertaking travel commitments;
 - (e) Applying strategies and procedures to effectively manage general office waste including through the ongoing provision of recycling receptacles, ensuring any

surplus office supplies as reused where practical and using electronic document managements wherever possible; and

- (f) Applying strategies and procedures to effectively manage potable water use and wastewater.

7. Commitment to safe practices for the manufacture, transport, disposal and waste management for pharmaceutical products

7.1. Prescient will:

- (a) Apply strategies, processes, practices and procedures to effectively manage the safe manufacture, transport, disposal and waste management of pharmaceutical products relevant to its business operations and activities;
- (b) Ensure waste management and disposal infrastructure is established and maintained;
- (c) Maintain accurate and complete records for reporting purposes to regulatory authorities in the jurisdictions in which Prescient operates;
- (d) Apply and promote procedures for the responsible manufacture, transport, disposal and waste management for pharmaceutical products; and
- (e) Acknowledge and reward employee innovations in this area.

8. Commitment to safe and healthy workplaces

- 8.1. This Policy addresses employee safety and wellbeing with respect to environment and environmental sustainability issues. The Company has additional and separate Health, Safety and Wellbeing policies, practices and procedures to deal with other, non-environmentally based health, safety and wellbeing issues.
- 8.2. Prescient recognises the importance of maintaining safe and healthy workplaces and the importance of ensuring the health, safety and wellbeing of all employees and visitors. This commitment includes:
 - (a) Having meaningful consultation with employees on health, safety, wellbeing and environment issues;
 - (b) Adopting a proactive and preventive approach to WHS issues by providing information, education, training and consultation on current and emerging WHS issues;
 - (c) Reporting WHS statistics in accordance with relevant legislation to the Board of Directors; and
 - (d) Supporting and promoting health, safety, wellbeing and environmental sustainability.

9. Commitment to environmental sustainability

- 9.1. Prescient recognises that the Company's long-term sustainability is predicated on its performance, and that the Company's performance will be measured against environmental, social and governance (ESG) measures alongside economic performance measures. Prescient will therefore:
- (a) continue to undertake materiality assessments with its stakeholders to identify the most relevant and important considerations and perspectives on all ESG matters, including environmental and environmental sustainability matters;
 - (b) develop policy, process and practice which recognise these perspectives and align with business goals and the Company's overarching strategic objectives; and
 - (c) continue to make public disclosures on actions and progress in meeting published goals and targets on all ESG matters, including environmental and environmental sustainability matters.

10. Governance and Policy Review

- 10.1. The Company will annually review this Policy and restate its commitments to the environment to and environmental sustainability.